

Presented by :

Eizz

Human Resources Case Study

Case Study: Exist Software Labs



About Exist Software Labs

Exist Software Labs is a premier IT solutions provider in the Philippines, delivering software, digital transformation, and enterprise solutions for over 20 years.

- Exist has received multiple industry awards, including the Asia Pacific Enterprise Awards and Microsoft Azure Partner recognitions, highlighting their innovation, reliability, and leadership in technology.

Challenges

Despite its growth, Exist Software Labs faces HR-related challenges that impact talent management and organizational development:

- High volume of onboarding tasks requiring accurate documentation and organization.
- Coordinating recruitment and employee engagement activities effectively.
- Supporting the HR team while managing multiple administrative responsibilities.

Actions taken

As part of Human resources intern, here are the key contributions I made:

- Assisted in recruitment and onboarding processes, ensuring a smooth experience for new hires.
- Collected, organized, and maintained employee records and CVs.
- Prepared onboarding materials to facilitate new hire integration.
- Supported HR with administrative tasks such as filing, data entry, and document management.
- Helped organize events and employee engagement activities to foster team morale.

Ready to Make an Impact in Web3

- I have gained valuable experience in managing people, processes, and team dynamics, which I can confidently bring into the **Web 3 space**.
- Even in **decentralized environments**, the challenges remain similar, and I am ready to support teams, streamline operations, and create meaningful impact.
- My skills are fully adaptable to **Web3 projects**, allowing me to contribute effectively from day one.

Proof of Certification



Testimonial



Yancee Ballena

HR Generalist at Exist

“Missy demonstrated effectiveness as an HR intern. She quickly adapted to the environment, contributed ideas during brainstorming, and consistently completed her tasks well.”